



JOB TITLE: Director of Operations

LOCATION: Los Angeles

Summary: Dick Wray Executive Search announces an opportunity for an outstanding **Director of Operations** who would like to get in on the ground floor of a **Fast-Casual Restaurant Company** that is spreading its wings and seeing blue skies ahead.

Founded as a single location 40 years ago, this company has begun to aggressively expand in recent years. They're opening new stores and thoughtfully assembling a world-class team who shares their vision and passion for running great restaurants and offering the best possible customer experience. This may be the best regional chain you haven't heard of yet.

About this company:

- Quick-casual concept based in California
- Around 25% year-over-year growth since 2003; plans to have 30+ stores open by end of '09
- Strong, stable management team and tight operating systems in place
- Positive sales growth
- Culture of high standards, high morale, respect, loyalty, openness
- High quality, fresh, made-to-order products at great value
- District Managers cover 3-5 stores so they can be more hands on

Responsibilities: The Director of Operations will oversee approximately 5 District Managers.

Profile of Ideal Candidate:

- Gifted at mentoring, coaching, and upholding standards for company policies and objectives to drive results and culture
- Currently or recently holding similar Director-level responsibilities for corporate QSR or fast-casual operations in LA area
- Currently living in LA, San Fernando Valley, or Orange County area
- Hands-on, high energy, detail-oriented, team player
- Multi-unit operations experience at a QSR or fast-casual during a high-growth period of successful expansion of company stores

Compensation: Competitive base salary, stock options, bonus potential, car allowance, 401k, health and life insurance, vacation

To inquire, please email your resume to Rebecca.patt@dickwray.com.

Your referrals are truly valued and greatly appreciated!

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