



JOB TITLE: Director of Construction

LOCATION: Corporate- Morristown, NJ

Posted: September, 2007

SUMMARY:

The Director, Construction reports to the Vice President, Construction & Design and is responsible for driving the new restaurant development plan for Franchisees and Company Owned locations, as well as managing remodels on Company controlled locations. Executes brand image standards for all new and remodeled restaurants. This position provides leadership, training, and guidance to the (3) Project Mgmt team to ensure quality construction project management at efficient pricing that meets Company and Franchise objectives. The Director of Construction will supervise a team that works closely with Development, Asset Management, and Franchising and Company Operations where applicable. Leads new restaurant openings, as well as creative solutions to drive successor/ renewals, remodels or rebuilding of existing buildings, cost effectively to a leading QSR company Standards. Facilitates ongoing positive Franchisee relationships to drive net restaurant growth.

RESPONSIBILITIES:

- Trains and supervises project managers in process, quality, scheduling, and cost responsibilities related to construction project management.
- Provides viable construction alternatives that allow financial flexibility in executing acquisitions, workouts, etc.
- Provides high level of customer service and support to franchisees to drive results.
- Monitors any changes to legislation impacting facilities design and construction.
- Recommends and monitors any changes in construction materials and specifications that will enhance construction process, improve durability, and/or reduce costs.
- Establishes new development and remodeling standards and requirements.
- Directs all phases of construction and remodels while managing the work flow of the construction department.
- Coordinates with outside consultants, oversees the permitting process and selects and monitors general contractors.

REQUIREMENTS:

- 7-10 years of experience in the design and construction discipline within the hospitality or restaurant industries
- Demonstrates knowledge of architectural design standards, national construction codes and related regulatory implications.
- Demonstrates strong technical aptitude
- Communications & Conflict Management skills
- Sales and Customer Relations

EDUCATION:

-Bachelors Degree in Architecture, Construction, Civil Engineering or Business required or equivalent experience

SALARY:

\$95K - \$120K base salary, 25% bonus

Consultant: David Ulrich

Direct: (813) 948-9069 Voice: (888) 875-9993 x104

Email: david.ulrich@dickwray.com

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