



Dick Wray Executive Search announces an immediate opportunity for a **Director of Human Resources** to make a difference in the ongoing success and rapid expansion of a **Food and Beverage company** based in **Los Angeles, CA**.

Our client and has over 500 company-owned and franchised stores domestically and internationally and a reputation for quality, innovation, loyal customers, and progressive HR practices. They are growing about 20% yearly and are currently expanding HR department to meet needs.

Director of Human Resources Summary:

- Strategic and tactical focus on hiring, selection, retention, and employee relations
- Supervise, train, and develop field HR/recruiting staff of five (including 3 field HR reps focused on recruiting and employee relations, in-house recruiting manager and college recruiter)
- Champion the company's rich culture emphasizing fairness, honesty, teamwork, fun

Requirements:

- 15 years as HR professional, including recent chain restaurant experience
- 8 years of HR management experience with proven success in building strong teams; generalist background with strengths in recruiting and employee relations
- Experience creating a manpower plan to strategically plan recruiting efforts is huge plus
- College recruiting background and knowledge a plus
- Broad program development and implementation experience
- Hands-on, creative leader and problem solver who interacts well with all levels of staff

Compensation: Competitive base, 15-20% bonus, car allowance, benefits. Relocation available.

Please email resume to Rebecca.patt@dickwray.com. ***Your referrals are truly valued and genuinely appreciated!***