



JOB TITLE: Chief Operating Officer

LOCATION: Texas

Posted: March 1

SUMMARY: The COO will be responsible for the execution and profitability of all operations for this high end multi-state, multi-unit fast casual concept. An integral part of senior leadership, the COO will help grow the concept and help facilitate an IPO, help develop a franchising program and grow the brand nationally.

RESPONSIBILITIES:

- Works in partnership with CEO to achieve overall company goals for sales, gross margins and controllable expenses.
- Plays a central role in coordinating the Company's resources in Operations and Training to support company initiatives.
- Identifies personnel and staffing issues for long-term success of the restaurants.
- Establishes strong partnership and fosters accountability for results with all direct reports.
- Interacts with the CEO and Board with regard to overall operational and strategic direction of the company.
- Identifies new business opportunities.
- Acts as a liaison between Corporate Executive Team and Field team and communicates to ensure that organizational needs are met.
- Establishes and maintains operating budgets for the company

REQUIREMENTS: 10 years experience in a leadership role with strong restaurant companies. Quick Casual exposure preferred. Must have experience growing a brand, entrepreneurial background, and viable franchise relationship exposure. Team-builder, strategic and passionate about food.

EDUCATION: Minimum Bachelors

LANGUAGES: N/A

SALARY: \$175k-\$220k + + + + +

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