



Title of Job: Director of Finance

LOCATION: West

Posted: February/March 2010

SUMMARY:

Exciting well-established fast casual restaurant company with 125+ locations in CA, AZ, & NV requires an individual with a strong financial discipline, CPA certification, and hands on experience with business intelligence and data mining tools such as Cognos and Hyperion. This individual must be able to lead a high performing team by clearly defining strategic purpose of role(s), establishing individual performance expectations, providing continuous feedback, coaching and developing, conducting ongoing recognition, succession management and talent scenario planning. This is an established organization that is a subsidiary to a large privately held Fortune 500 company that is seeking an experienced finance executive to identify opportunities that will lead to a higher level of growth, sophistication, and performance.

RESPONSIBILITIES:

The Director of Finance will provide action oriented financial reporting and analysis to the senior management of the company in order to meet the overall goals of profitability and cash flow. You will perform ongoing monitoring and analysis of the business drivers for the company and identify risks to performance versus established goals as well as opportunities for improvement. In addition, this person will utilize Cognos PowerPlay software, statistical analysis software, advanced regression analytics and data mining to perform the analytics to ensure the company's leadership team is consistently aware of risks and opportunities related to performance versus budget and forecast. This key member of the Finance Team will proactively advise senior management on key business drivers including financial input to Marketing for pricing analyses, standard costing and variance analyses to assist operations on cost management strategies, strategic and financial analyses for Capital Budgeting process, and performance reporting to facilitate proper and sound resource allocations.

REQUIREMENTS:

Have at least 15 years of experience in operating finance/accounting functions, including at least 5 years of previous CFO / Senior Finance Director experience within a medium sized company (\$100 Million to \$250 Million). Experience in Restaurant Operations is a plus. Must be well-versed in all Microsoft Office Suite programs, experience with Oracle is a plus.

EDUCATION:

CPA (MBA preferred)

SALARY: \$100K-\$140K base, plus bonus potential.

For position requirements and specifications please contact:

David Ulrich

Voice: 727 597-4795 ext 113

E-mail: david.ulrich@wraysearch.com

Bob Gershberg

Voice: 727 597-4795 ext 112

E-mail: bob.gershberg@wraysearch.com

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