



Title of Job: Director Training

LOCATION: West

Posted: September 2009

SUMMARY:

Ensure that team members in every role have the knowledge, skills and abilities to execute our strategy and their job responsibilities. Lead the development of the quality and quantity of internal talent needed to achieve growth objectives and achievement of business strategy.

RESPONSIBILITIES:

This leader will design and implement learning, development, succession planning and organization development processes, tools and experiences using a variety of methods including: web/computer-based, in-person, meetings, experiential, video/audio, and self-study. He or she must be able to effectively develop and grow an organization across geographical distances to create high quality, cost-effective results with a measured ROI.

REQUIREMENTS:

At least seven years experience (likely more) in the design and development of leadership/management development and training programs, organizational development initiatives, and HR initiatives. Experience transforming learning in the business from a skills training function to a learning and performance function where business outcomes are measured and realized. Proven success in a large, high-growth, dispersed, multi-unit organization, preferably with foodservice experience.

EDUCATION:

Bachelor's degree in Human Resources, Psychology, Education, Business Administration or other pertinent discipline required. Advanced degree preferred.

SALARY: \$100K-\$120K base, and 20% bonus.

For position requirements and specifications please contact:

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